



**Presentation to the NM Primary Care Training Consortium**  
**Brent Earnest, Secretary, HSD**  
**August 10, 2015**

# Today's Topics

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- ▶ State Innovation Model (SIM) Grant
- ▶ Medicaid and Graduate Medical Education
- ▶ Behavioral Health Care Workforce Planning

## State Innovation Model (SIM) Grant

- ▶ Department of Health (DOH), in collaboration with HSD, awarded \$2 million, one year health care transformation grant from CMS CMMI
  
- ▶ Stakeholder input and involvement are core to activities this year with three SIM Summits held in Albuquerque so far
  
- ▶ Stakeholders meet in workgroups to meet and collaborate around triple-aim goals:
  - Enhancing patient experience of care
  - Improving population health
  - Reducing health care costs



## State Innovation Model (SIM) Grant

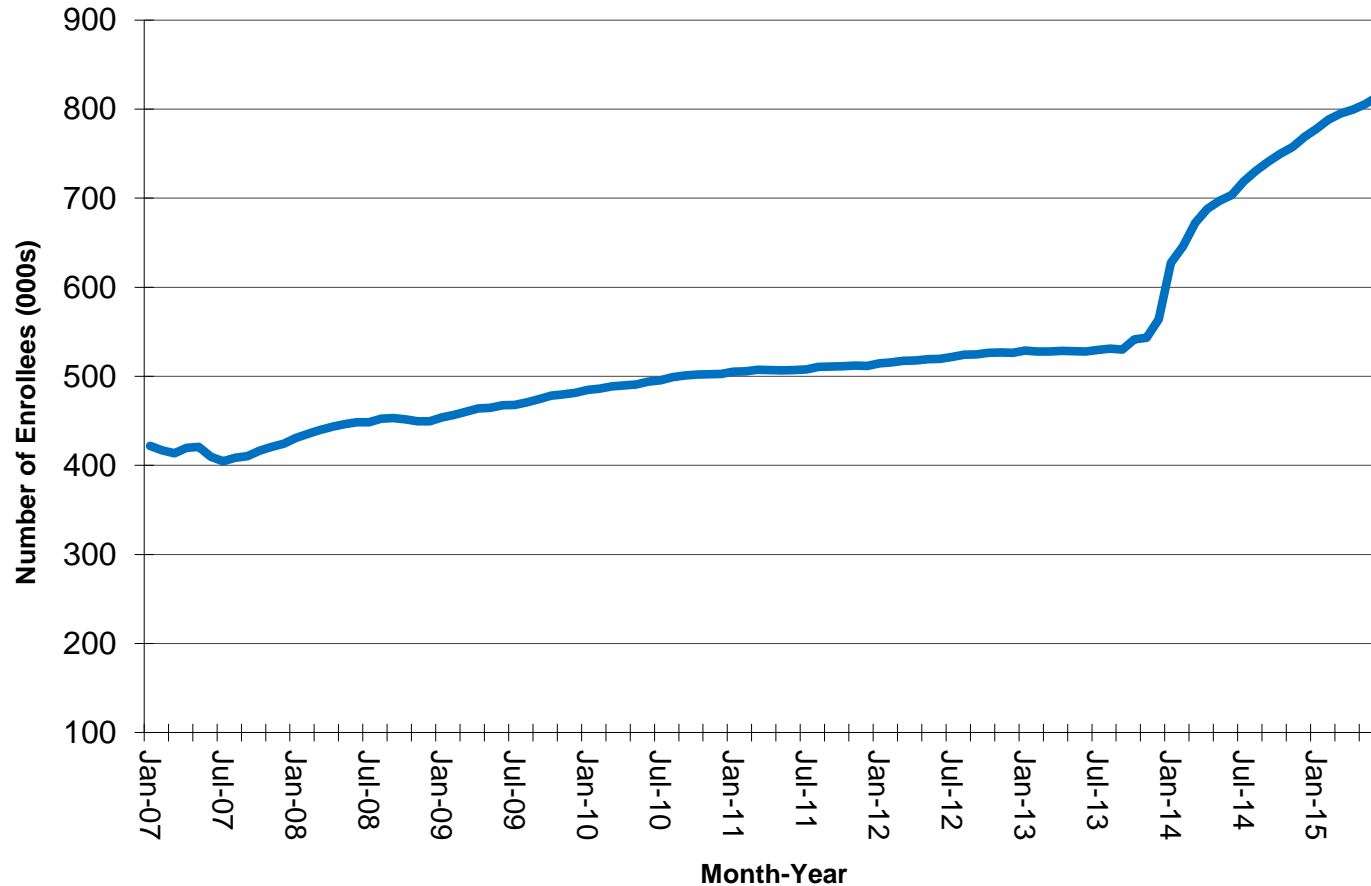
- ▶ Centennial Care and SIM have similar goals
- ▶ Goals include care coordination, community health workers, health homes, and patient centered medical homes
- ▶ Payment reforms in process with the Medicaid program
- ▶ SIM wraps with plans to Governor on January 31, 2016

## State Innovation Model (SIM) Grant

- ▶ Main effort for HSD is focused around an All-Payer Claims Database (APCD)
- ▶ Inviting all payers to the table to discuss how we move forward with successful implementation of such a valuable technology
- ▶ Successful implementation of APCD will fill critical information gaps

# Medicaid Graduate Medical Education

New Mexico Medicaid Enrollment



## Medicaid Graduate Medical Education

- ▶ Primary care physicians have the potential to bend the cost curve of health care – matches one of the main tenants of Centennial Care
- ▶ In New Mexico, and nationwide, there exists an acute shortage of primary care physicians
- ▶ Estimates show by 2035 the US will face a shortage of more than 44,000 primary care physicians

(Arthur Kaufman and Charlie Alfero, “A State-Based Strategy for Expanding Primary Care Residency”, [Health Affairs Blog](#), 07/31/2015)

## Medicaid Graduate Medical Education

- ▶ In 2014, the shortage in New Mexico was prevalent in 32 of 33 counties
- ▶ At least 220 new physicians needed immediately to meet demand for medical care
- ▶ New Mexico has responded with innovative efforts and funding to help address this shortfall

(Arthur Kaufman and Charlie Alfero, “A State–Based Strategy for Expanding Primary Care Residency”, [Health Affairs Blog](#), 07/31/2015)



## Medicaid Graduate Medical Education

- ▶ Governor Susana Martinez signed the FY15 budget which included additional funding to have Medicaid expand primary care residency slots
- ▶ Residency slots are granted to federally qualified health centers teaching health center program
- ▶ This funding mechanism is innovative – first state to take this approach in funding graduate medical education expansion
- ▶ Only limits on the program are due to availability of funds and number of available residency slots

## Behavioral Health Workforce

- ▶ An adequate supply of a well-trained behavioral health workforce is the foundation for any effective delivery system
- ▶ Facing greater challenges in workforce development because of parity and health reform legislation
- ▶ As with physical care, we also face a challenge with behavioral health care

## Behavioral Health Workforce

- ▶ NM is currently in the process of undertaking a workforce survey
- ▶ The survey will help identify where shortfalls exist in capacity and where we need to beef up the workforce
- ▶ Strategic initiatives are being developed with analysis of the data

## Behavioral Health Workforce

- ▶ HSD is currently undertaking behavioral health workforce development
  
- ▶ The development will focus on four areas
  - Training and development
  - Expansion, recruitment, and retention
  - Sustainability
  - Infrastructure

## Behavioral Health Workforce

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- ▶ Tasks identified under each category:
  - Training and development
    - Support and expand providers' HR functions
    - Provide BH internship opportunities
    - Provide medical resident rotations
    - Expand capacity of telehealth
  - Expansion, recruitment, and retention
    - Establish more clinical placements in rural settings
    - Reimburse for services provided by interns
    - Assure reciprocity with other states
    - Expand loan forgiveness

## Behavioral Health Workforce

- ▶ Tasks identified under each category:
  - Sustainability
    - Reimburse for prevention activities
    - Compensate for administrative burdens
    - Develop collaborations
    - Establish a telehealth hub for crisis assessments
  - Infrastructure
    - Establish pipeline programs for rural interns
    - Implement team-based approaches with care coordination
    - Assure all stakeholders focused on full independent licensure



**Thank You!**

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**Questions?**

